

25th January 2023

Dear Delyth,

We write to you today in your capacity as chair of the Culture, Communications, Welsh Language, Sport, and International Relations Committee. As cross-party Welsh MPs, we share concerns about the culture at the Welsh Rugby Union, following the BBC documentary that aired recently.

It is clear from the testimonies included in the documentary, which reference sexism, bullying and sexual harassment, that the WRU has failed multiple women. Sadly, in the fallout of the documentary's revelations, we remain concerned with the WRU's capacity to address the toxicity that was evidenced in the investigation.

We are therefore asking that the committee uses the powers it has to investigate the allegations of sexism, bullying and sexual harassment within the organisation.



Rugby is a vital asset in promoting Wales on a global stage. We are all deeply passionate about the game and are proud of Wales' rugby heritage. It is precisely because of this that we believe these allegations need to be investigated to prevent future misconduct and create a safe working environment for women. The Welsh Government and the Senedd should consider what role it can have in helping to change the WRU for the better, particularly as the Welsh Government has provided significant funds to the WRU in recent years.

This could be a landmark moment in Welsh sport. Please ensure that the moment does not pass.

Yours sincerely,

Tonia Antoniazzi MP

Stephen Crabb MP

Ben Lake MP